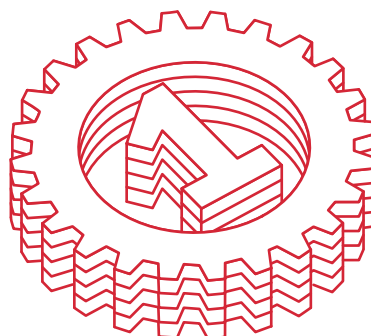


OUR MISSION

The meaning of existence, what and for whom SPF "Paker" is doing for the next 100 years

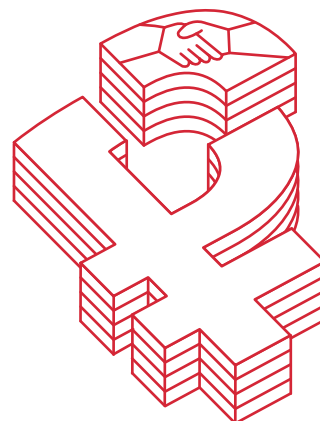
WE ARE THE INDUSTRY LEADER:

self-learning, quick responsive, continuously evolving, engineering and machine-building company constantly expanding presence on global market and provides innovative, effective and comprehensive solutions, products and services for success of consumer!



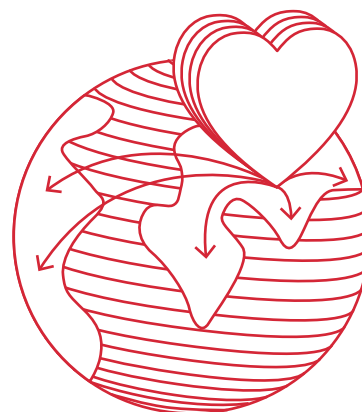
WE ARE THE INTEGRATOR OF PARTNERSHIP:

openly share knowledge, practices, ideas developing business sphere, cooperation, joint projects, to become stronger, more stable, successfull, thereby developing economy of Russia and the global world!



WE ARE THE INITIATOR

of social projects that allow active, positive people to do good deeds. By providing targeted assistance and creating opportunities for those who need support, we involve the society around us in a culture of mercy and caring, making the global world kinder and warmer!



OUR VISION

What the NPF "Packer" strives to be for its stakeholders in the next 25 years

GLOBAL SOCIETY – citizens, state and public organizations are confident that our activities meet the legal requirements of safety standards for society and the environment. They see our active social position and contribution to the present and future of the global world. We are known and accepted for good deeds!

OUR EMPLOYEES work in an atmosphere of respect in safe, equipped and ergonomic workplaces. They are informed about the upcoming changes in the company, and they have full competence to effectively perform their tasks and the opportunity for professional development to perform future tasks. Employees understand their contribution to the overall result, are proud of their personal and team achievements and are confident that the success of the company is a guarantee of the well – being of their families today and tomorrow. The company remembers personal merits, taking care of its veterans.

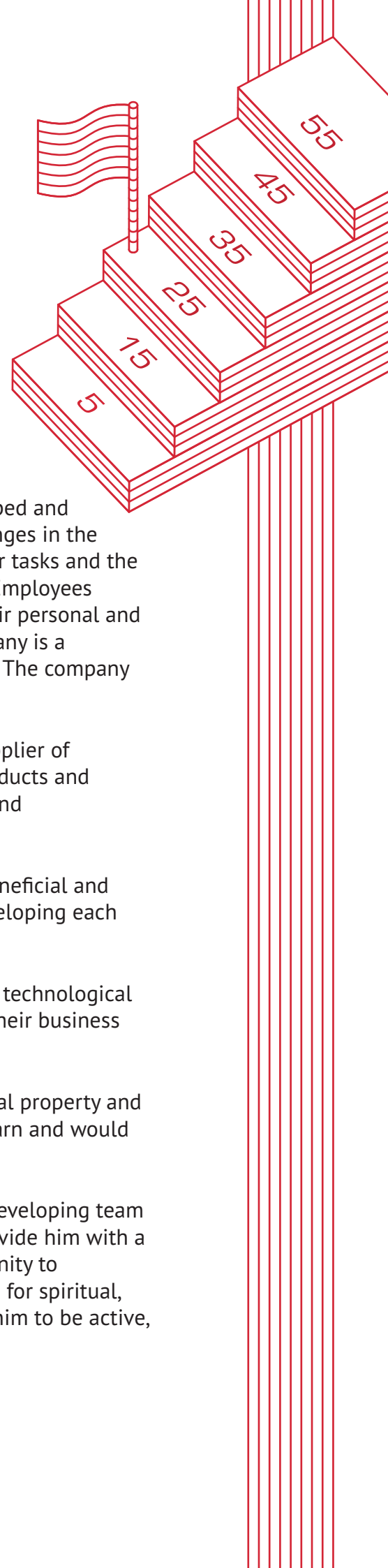
OUR CONSUMERS are confident that NPF "Packer" is a reliable supplier of high-quality, safe, innovative and effective integrated solutions, products and services. They know that we respond promptly to emerging needs and opportunities.

OUR PARTNERS are confident that we are conducting mutually beneficial and transparent relations, sharing the values of each of the parties, developing each other and multiplying joint success.

THE ENTERPRISES OF THE PACKER GROUP are confident in the technological and organizational support of the Packer NPF and are developing their business faster by scaling the best practices for mutual benefit.

OUR COMPETITORS are confident that we respect their intellectual property and always observe business ethics. They know that we have a lot to learn and would like to be our partners.

THE OWNER is confident that the company is managed by a self-developing team of professionals who improve jobs, processes, relationships and provide him with a stable income, sustainable growth of the company and the opportunity to implement business projects and social initiatives. He has free time for spiritual, creative plans, a happy family life, health promotion, which allows him to be active, creative, energetic until the age of 150.



OUR VALUES

The "Code of Honor" of SPF Packer LLC for the next 100 years, defining the rules of interaction within the enterprise, with business partners and global society to create a product, a team, a company that we will be proud of.

THE SUCCESS OF THE COMPANY IS-THE WELL-BEING OF ME AND MY FAMILY

- Every day, each of us sincerely, with real actions, first of all helps the company to sell quality products and services faster, more and more efficiently - Every day, each of us, second of all, helps to produce quality products and services safer, faster, more, cheaper and more efficiently
- At any request for help from any employee of the enterprise - each of us remembers that everyone is working for a common result, and by real actions solve problems promptly and systematically
- Everyone is a professional in their field, worthy of respect. We share with colleagues our knowledge and the best ways to do the work.
- We welcome and support the active position of the employee as the author of changes in his life and work and help in improving competence

BUILDING A BUSINESS WITH A HUMAN FACE

- The main priority is the safety of every employee, guest of the company and the society around us.
- We take care of the employee and his family in various life situations
- We support and promote healthy lifestyle and health care for preservation of working capacity, activity, vitality and energy for many years.
- We help active, positive people to make the global world warmer and kinder!
- Each of us takes care of the environment, natural resources and wildlife throughout the entire life cycle of manufacturing products and services to preserve peace for future generations

BUILDING A BUSINESS FOR A LONG TIME

- We comply with the agreements and develop long-term relationships with business partners
- We help each other with knowledge and practices to become more successful together
- We respect intellectual property and observe business ethics, we keep trade secrets

